CITY:	Terre Haute	COUNTY	VIGO	STATE	INDIANA	
We, the up	ndersigned common con 6-7 et seq., do hereby fix	struction wage co	ommittee, appointe	ed pursuant to Ir	ndiana	2007078
construction	on wage scales to apply	on the :	ech Community Co	ollege, Wabash \ Awarding Agency	Valley Region 07	7
	escription and Scope: ons to Retension Pond	Site Improveme	ents Project - Impr	oved Storm Dra	nage,	

The common construction wage rates listed below are for the following type of construction work (Mark One):

() Commercial Building (x) Heavy/Highway

		HOURLY		TOTAL	
		RATE	FRINGES	PACKAGE	
Asbestos Workers:	Skilled	\$28.47	\$11 69	\$40.16	
7,0000000	Semi-Skilled	\$17.72	\$7.37	\$25 09	
	Unskilled	\$12.66	\$7.10	\$19.76	
Asbestos Abatement Workers:	Skilled	\$17.55	\$8.40	\$25 95	
	Semi-Skilled	\$13.00	\$6.40	\$19.40	
	Unskilled	\$11.00	\$5.40	\$16.40	
Boilermakers:	Skilled	\$30.00	\$17.81	\$47.81	
	Semi-Skilled	\$24.00	\$17.81	\$41.81	
	Unskilled	\$18.00	\$17.81	\$35.81	
Bricklayers.	Skilled	\$28.18	\$9.17	\$37.35	
	Semi-Skilled	\$22.54	\$9.17	\$31.71	
	Unskilled	\$14.09	\$9.17	\$23.26	
Carpenters:	Skilled	\$22.40	\$11.67	\$34.07	
	Semi-Skilled	\$17 92	\$11.67	\$29.59	
	Unskilled	\$13.44	\$ 11.67	\$25.11	
Cement Masons:	Skilled	\$21 75	\$8 52	\$30 27	
	Semi-Skilled	\$18 48	\$8 52	\$27.00	
	Unskilled	\$15.22	\$8.52	\$23 74	
Dynamite Men	Skilled	\$20 97	\$8 21	\$29 18	
•	Semi-Skilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Electricians:	Skilled	\$29 09	\$10.68	\$39.77	
	Semi-Skilled	\$17.45	\$8.47	\$25 92	
	Unskilled	\$14.55	\$7.91	\$22.46	
Elevator Constructors:	Skilled	\$34 24	\$ 16 09	\$50 33	
	Semi-Skilled	\$23.96	\$14.80	\$38.76	
	Unskilled	\$18 83	\$14.49	\$33.32	
Glaziers:	Skilled	\$24.43	\$9.68	\$34.11	
	Semi-Skilled	\$17 11	\$8.24	\$25.35	
	Unskilled	\$12.22	\$7.28	\$19.50	
Hod Carriers:	Skilled	\$20.97	\$8 21	\$29.18	
	Semi-Skilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	

Iron Workers					
Iron Workers			HOURLY	50,050	TOTAL
Semi-Skilled S20 78					
Laborers	Iron Workers		1		
Laborers. Skilled Semi-Skilled Unskilled Support Semi-Skilled Unskilled Support Semi-Skilled Support Support Semi-Skilled Support Sup			· · · · · · · · · · · · · · · · · · ·		3
Semi-Skilled \$20.27					1
Millwrights: Skilled S19,97 S8 21 \$28 18 Skilled Scami-Skilled S20 30 S11 90 \$33 34 Scami-Skilled S20 32 S11 02 S31 34 Scami-Skilled S15 54 S9 83 S25 37 Skilled S20 30 S11 50 S38 35 S25 37 Skilled S20 30 S12 60 S33 36 Scami-Skilled S20 76 S12 60 S33 36 Scami-Skilled S19 70 S12 60 S33 36 Scami-Skilled S19 70 S12 60 S33 36 Scami-Skilled S16 45 S9 25 S25 70 S25 50 S25 70 Scami-Skilled S16 45 S9 25 S25 70 S26 50 S9 25 S26 70 S26 50 S9 25 S27 70 S26 50 S26	Laborers:				1
Milwirights: Skilled Semi-Skilled Semi-Skilled Semi-Skilled State Se		=			
Semi-Skilled \$20 32					i '
Operating Engineers	Millwrights:				1
Operating Engineers			' 1		i
Semi-skilled S20,76 S12,60 S33,36 Unskilled S19,70 S12,60 S32,30 S22,75 Semi-Skilled S23,50 S92,5 S32,75 Semi-Skilled S11,75 S92,5 S20,68 Semi-Skilled S11,75 S92,5 S20,68 Semi-Skilled S17,85 S92,5 S27,10 S22,00					
Painters: Paint/Brush/Roll. Skilled \$19.70 \$12.60 \$32.30 \$32.50 \$92.5 \$25.70 \$25.70 \$11.75 \$92.5 \$25.70	Operating Engineers		· · · · · · · · · · · · · · · · · · ·		ŧ
Painters			1		1 '
Semi-Skilled \$16.45 \$9.25 \$25.70			· · · · · · · · · · · · · · · · · · ·		
Painters: Painters/Spray/Sandblast Skilled \$11.75 \$9.25 \$20.68	Painters: Paint/Brush/Roll:				
Painters: Painters/Spray/Sandblast. Skilled \$25.50 \$9.25 \$34.75 \$50 \$9.25 \$27.10 \$17.85 \$9.25 \$27.10 \$17.85 \$9.25 \$27.10 \$17.85 \$9.25 \$27.10 \$17.85 \$9.25 \$27.10 \$17.85 \$9.25 \$27.10 \$17.85 \$9.25 \$27.10 \$29.50 \$22.00 \$11.67 \$34.07 \$29.50					1
Semi-Skilled					
Piledrivers: Skilled \$12.75 \$9.25 \$22.00	Painters: Painters/Spray/Sandblast;		· · · · · · · · · · · · · · · · · · ·		· ·
Piledrivers: Skilled \$22,40 \$11 67 \$34 07 \$26 59 \$11 67 \$22 59 \$11 67 \$22 59 \$11 67 \$22 59 \$11 67 \$22 59 \$11 67 \$22 59 \$11 67 \$22 59 \$11 67 \$22 59 \$11 67 \$22 51 \$11 67 \$23 26 \$14 40 \$14 50 \$14 40 \$14 40 \$14 40 \$14 40 \$14 40 \$14 40 \$14 50 \$14 40 \$14			Į.		1 '
Semi-Skilled S17 92 S11 67 S29 59 Unskilled S13 44 S11.67 S25 11 S28 32 S28 32 Unskilled S18 78 S9.54 S28 32 S28 32 Unskilled S14 0.9 S9.54 S28 32 S28 52 S10 20 S39 05 S26 S26 S27 51 Unskilled S14 43 S5.45 S19 88 S10 20 S27 51 Unskilled S28 18 S9 17 S37.35 S28 32 S25		- · · - -·	' 1		1
Plasterers	Piledrivers:			-	1 '
Plasterers					1
Semi-Skilled \$18.78 \$9.54 \$28.32		Unskilled			1
Plumbers & Steamfitters: Skilled \$14.09 \$9.54 \$23.63	Plasterers:	-			
Plumbers & Steamfitters: Skilled \$28 85 \$10 20 \$39 05 \$27 51 Unskilled \$17 .31 \$10 20 \$27 51 Unskilled \$14 43 \$5.45 \$19 88 \$10 20 \$27 51 \$27 51 \$28 18 \$10 20 \$27 51 \$27 51 \$27 51 \$28 18 \$28 18 \$39 17 \$37 .35 \$28 18 \$39 17 \$37 .35 \$28 18 \$39 17 \$37 .35 \$28 18 \$39 17 \$37 .35 \$37 .35 \$38 18 \$39 17 \$31 .30 \$3		Semi-Skilled	·		i i
Semi-Skilled		Unskilled	' 1		1
Pointers/Cleaners/Caulkers: Skilled \$28.18 \$9.17 \$37.35 Semi-Skilled \$22.54 \$9.17 \$31.71 Unskilled \$14.09 \$9.17 \$23.26 Roofers: Skilled \$23.85 \$7.45 \$31.30 Semi-Skilled \$10.21 \$7.45 \$17.66 Sheet Metal Workers: Skilled \$17.56 \$11.09 \$28.65 Unskilled \$17.28 \$8.26 \$25.54 Unskilled \$17.28 \$8.26 \$25.54 Unskilled \$14.40 \$7.74 \$22.14 Sprinkler Fitters: Skilled \$31.29 \$12.75 \$44.04 Semi-Skilled \$120.34 \$12.75 \$33.09 Unskilled \$15.65 \$6.81 \$22.46 Stone Masons: Skilled \$28.18 \$9.17 \$37.35 Semi-Skilled \$14.09 \$9.17 \$23.28 Teamsters: Truck Driver / Mechanic Skilled \$14.09 \$9.17 \$23.28 Teamsters: Truck Driver / Mechanic Semi-skilled N/A N/A N/A Combo - Teamster / Laborer Skilled \$25.41 7.20 32.61 Combo - Teamster / Laborer Skilled \$25.41 7.20 32.61 Combo - Teamster / Laborer Semi-skilled N/A N/A N/A Combo - Teamster / Laborer Semi-skilled N/A N/A N/A	Plumbers & Steamfitters:	- •	· 1		
Pointers/Cleaners/Caulkers: Skilled \$28.18 \$9.17 \$37.35 Semi-Skilled \$22.54 \$9.17 \$31.71 Unskilled \$14.09 \$9.17 \$23.26 Roofers: Skilled \$23.85 \$7.45 \$31.30 Semi-Skilled \$15.89 \$7.45 \$23.34 Unskilled \$10.21 \$7.45 \$17.66 Sheet Metal Workers: Skilled \$27.01 \$13.23 \$40.24 Semi-Skilled \$17.56 \$11.09 \$28.65 Unskilled \$17.56 \$11.09 \$28.65 Unskilled \$13.51 \$10.23 \$23.74 Sound & Communication Tech Skilled \$28.80 \$10.33 \$39.13 Semi-Skilled \$17.28 \$8.26 \$25.54 Unskilled \$14.40 \$7.74 \$22.14 Sprinkler Fitters: Skilled \$31.29 \$12.75 \$44.04 Semi-skilled \$20.34 \$12.75 \$33.09 Unskilled \$15.65 \$6.81 \$22.46 Stone Masons: Skilled \$28.18 \$9.17 \$37.35 Semi-Skilled \$22.54 \$9.17 \$31.71 Unskilled \$14.09 \$9.17 \$23.26 Teamsters: Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Unskilled N/A N/A N/A Combo - Teamster / Laborer Skilled Semi-skilled N/A N/A N/A Combo - Teamster / Laborer Skilled Semi-skilled N/A N/A N/A Combo - Teamster / Laborer Skilled Semi-skilled N/A N/A N/A Combo - Teamster / Laborer Skilled N/A N/A N/A Combo - Teamster / Laborer Skilled N/A N/A N/A Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Skilled N/A N/A N/A Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A Semi-Skilled N/A N/A N/A N/A N/A Combo - Teamster / Laborer Skilled N/A N/A N/A Semi-Skilled N/A N/A N/A N/A N/A Semi-Skilled N/A N/A		Semi-Skilled	į.		\$27.51
Semi-Skilled \$22.54 \$9.17 \$31.71		Unskilled	\$14 43	\$ 5.45	1
New Part	Pointers/Cleaners/Caulkers:	Skilled	\$28.18	\$9 .17	\$37.35
Roofers: Skilled \$23.85 \$7.45 \$31.30 Semi-Skilled \$15.89 \$7.45 \$23.34 Unskilled \$10.21 \$7.45 \$17.66 Sheet Metal Workers: Skilled \$27.01 \$13.23 \$40.24 Semi-Skilled \$17.56 \$11.09 \$28.65 Unskilled \$13.51 \$10.23 \$23.74 Sound & Communication Tech Skilled \$28.80 \$10.33 \$39.13 Semi-Skilled \$17.28 \$8.26 \$25.54 Unskilled \$17.28 \$8.26 \$25.54 Unskilled \$14.40 \$7.74 \$22.14 Sprinkler Fitters: Skilled \$31.29 \$12.75 \$44.04 Semi-skilled \$20.34 \$12.75 \$33.09 Unskilled \$15.65 \$6.81 \$22.46 Stone Masons: Skilled \$28.18 \$9.17 \$37.35 Semi-Skilled \$22.54 \$9.17 \$37.35 Semi-Skilled \$22.54 \$9.17 \$31.71 Unskilled \$14.09 \$9.17 \$23.26 Teamsters: Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Unskilled N/A N/A N/A Combo - Teamster / Laborer Skilled 25.41 7.20 32.61 Combo - Teamster / Laborer Skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Skilled Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/		Semi-Skilled	\$22.54	\$9.17	\$31.71
Semi-Skilled S15.89 \$7.45 \$23.34		Unskilled	\$14.09	\$9.17	\$23 26
Unskilled \$10.21 \$7.45 \$17.66	Roofers:	Skilled	\$23.85	\$7.45	\$31 30
Sheet Metal Workers: Skilled \$27.01 \$13.23 \$40.24 Semi-Skilled \$17.56 \$11.09 \$28.65 Unskilled \$13.51 \$10.23 \$23.74 Sound & Communication Tech Skilled \$28.80 \$10.33 \$39.13 Semi-Skilled \$17.28 \$8.26 \$25.54 Unskilled \$14.40 \$7.74 \$22.14 Sprinkler Fitters: Skilled \$31.29 \$12.75 \$44.04 Semi-skilled \$20.34 \$12.75 \$33.09 Unskilled \$15.65 \$6.81 \$22.46 Stone Masons. Skilled \$28.18 \$9.17 \$37.35 Semi-Skilled \$22.54 \$9.17 \$31.71 Unskilled \$14.09 \$9.17 \$23.26 Teamsters: Truck Driver / Mechanic Skilled \$24.11 \$7.22 \$31.33 Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Unskilled N/A N/A		Semi-Skilled	\$15.89	\$7.45	\$23.34
Semi-Skilled \$17.56 \$11.09 \$28.65 Unskilled \$13.51 \$10.23 \$23.74 Sound & Communication Tech Skilled \$28.80 \$10.33 \$39.13 Semi-Skilled \$17.28 \$8.26 \$25.54 Unskilled \$14.40 \$7.74 \$22.14 Sprinkler Fitters: Skilled \$31.29 \$12.75 \$44.04 Semi-skilled \$20.34 \$12.75 \$33.09 Unskilled \$15.65 \$6.81 \$22.46 Stone Masons: Skilled \$28.18 \$9.17 \$37.35 Semi-Skilled \$22.54 \$9.17 \$31.71 Unskilled \$14.09 \$9.17 \$23.26 Teamsters: Truck Driver / Mechanic Skilled \$24.11 \$7.22 \$31.33 Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Unskilled N/A N/A N/A Combo - Teamster / Laborer Skilled 25.41 7.20 32.61 Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A		Unskilled	j	\$7.45	\$17 66
Unskilled \$13.51 \$10.23 \$23.74	Sheet Metal Workers:	Skilled	\$27.01	\$13.23	\$40 24
Sound & Communication Tech Skilled \$28.80 \$10.33 \$39.13		Semi-Skilled	1		\$28.65
Semi-Skilled \$17.28 \$8.26 \$25.54			\$13.51	\$10.23	\$23 74
Unskilled	Sound & Communication Tech	Skilled	'		\$39.13
Sprinkler Fitters: Skilled \$31.29 \$12.75 \$44.04		Semi-Skilled	\$17.28	\$8.26	1
Semi-skilled \$20.34 \$12.75 \$33.09 Unskilled \$15.65 \$6.81 \$22.46 Stone Masons. Skilled \$28.18 \$9.17 \$37.35 Semi-Skilled \$22.54 \$9.17 \$31.71 Unskilled \$14.09 \$9.17 \$23.26 Teamsters: Truck Driver / Mechanic Skilled \$24.11 \$7.22 \$31.33 Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Unskilled N/A N/A N/A Combo - Teamster / Laborer Skilled 25.41 7.20 32.61 Combo - Teamster / Laborer Semi-skilled N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A			i		\$22.14
Unskilled \$15.65 \$6.81 \$22.46	Sprinkler Fitters:	Skilled	· ·		\$44.04
Stone Masons. Skilled \$28.18 \$9.17 \$37.35 Semi-Skilled \$22.54 \$9.17 \$31.71 Unskilled \$14.09 \$9.17 \$23.26 Teamsters: Truck Driver / Mechanic Skilled \$24.11 \$7.22 \$31.33 Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Unskilled N/A N/A N/A Combo - Teamster / Laborer Skilled 25.41 7.20 32.61 Combo - Teamster / Laborer Semi-skilled N/A N/A N/A		Semi-skilled	\$20.34		\$33.09
Semi-Skilled \$22.54 \$9.17 \$31.71 Unskilled \$14.09 \$9.17 \$23.26 Teamsters:		Unskilled	\$15.65	\$6.81	\$22.46
Unskilled	Stone Masons.	Skilled	\$28.18	\$9 .17	\$37.35
Teamsters: Skilled \$24.11 \$7.22 \$31.33 Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Unskilled N/A N/A N/A Combo - Teamster / Laborer Skilled 25.41 7.20 32.61 Combo - Teamster / Laborer Semi-skilled N/A N/A N/A		Semi-Skilled	\$22.54	\$9.17	\$31.71
Truck Driver / Mechanic Skilled \$24.11 \$7 22 \$31.33 Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Unskilled N/A N/A N/A Combo - Teamster / Laborer Skilled 25.41 7.20 32.61 Combo - Teamster / Laborer Semi-skilled N/A N/A N/A		Unskilled	\$14.09	\$9.17	\$23.26
Truck Driver / Mechanic Semi-skilled N/A N/A N/A Truck Driver / Mechanic Unskilled N/A N/A N/A Combo - Teamster / Laborer Skilled 25.41 7.20 32.61 Combo - Teamster / Laborer Semi-skilled N/A N/A N/A	Teamsters:				
Truck Driver / Mechanic Unskilled N/A N/A N/A Combo - Teamster / Laborer Skilled 25.41 7 20 32.61 Combo - Teamster / Laborer Semi-skilled N/A N/A N/A	Truck Driver / Mechanic	Skilled	\$24.11	\$7 22	\$31.33
Combo - Teamster / Laborer Skilled 25.41 7 20 32.61 Combo - Teamster / Laborer Semi-skilled N/A N/A N/A	Truck Driver / Mechanic	Semi-skilled	1	N/A	N/A
Combo - Teamster / Laborer Semi-skilled N/A N/A N/A	Truck Driver / Mechanic	Unskilled	N/A		N/A
	Combo - Teamster / Laborer	Skilled			32.61
Combo - Teamster / Laborer Unskilled N/A N/A N/A N/A	Combo - Teamster / Laborer	Semi-skilled	N/A	N/A	N/A
Other Federal Total	Combo - Teamster / Laborer	Unskilled	N/A	N/A	N/A

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

pointee named by

he Indiana State AFL-CIO

Industry Appointee named by the Awarding Agency

Taxpayer Appointee named by

Appointee named by

Governor of Indiana

Faxpayer Appointee named by the County Legislative Body

The Awarding Agency

18-Apr-07 Date